

**Holy Family Catholic Schools
School Board Meeting
Thursday, November 21, 2024 at 5:30 p.m.
Schrup Family Board Room**

Members Present: Dan Walsh, Kevin Mullen, John Callahan, Maggie Kramer, Mike Dodds, Fr. Steve Rosonke, Annie Murphy, Fr. Dennis Quint, Rennie Root, and Isabelle Pattarozzi

Members Absent: Jeff Weber

Guests Present: Jude Dodds and Cathy Walz

Staff Present: Phil Bormann

Meeting began with prayer at 5:31 p.m.

The board welcomed Jude Dodds, an 8th grade student at Mazzuchelli Catholic Middle School. Jude is in Troop 13 and working towards his Citizenship in the Community merit badge to achieve his Eagle Scout.

Jumpstarting the Board

Cathy Walz, Superintendent of Schools at the Archdiocese of Dubuque, was also present to speak with the Board about planning and visioning.

The Archdiocese of Dubuque's vision for schools includes a focus on Catholicity, Academics and Operational Vitality. Cathy explained the history of these visions and the support along with tracking and evaluation tools provided for schools to help meet and grow in these visions.

Cathy celebrated the effective system of Holy Family's collaborative structure. An example rubric was shown to the board, demonstrating how goals may be developed from it. Phil expressed that Holy Family's goal is to be at effective or better over the next five years in all three categories provided by the Archdiocese.

Fr. Quint asked about the relationship with legislatures. Cathy noted the current positive relationship with the Department of Education and has met with legislators regarding school choice and STO, along with advocating for special education funding.

Approval of Minutes

Minutes from the October 17, 2024 meeting were included in the packet for review.

- **Fr. Quint moved to approve the October 17, 2024 meeting minutes as presented. John Callahan seconded. The motion carried.**

Consent Agenda

Committee minutes and reports from system administrators were included in the packet for review. Kevin Mullen asked about the attendance policy. Annie Murphy shared that it was talked about at the Student Service Committee and Assistant Principal, Dain Leytem, has a good handle on it.

- **Kevin Mullen moved to accept the committee minutes and reports as presented. Annie Murphy seconded. The motion carried.**

Chief Administrator Report

Phil Bormann shared that there was enough demand to add a third Kairos retreat which will take place in March. Adult mentoring for Ut Fidem will take place in December with student small groups forming before Christmas break.

Regarding recruitment, there has been a high demand for transitional kindergarten and the enrollment office is looking at adding a transitional kindergarten classroom to St. Columbkille campus. Discover Wahlert Catholic night was held, with approximately 50 students attending (7 new to the system).

Pre-ACT Assessments were taken by 9th and 10th grade students. ACT Online Prep licenses were purchased with Title IV funding.

Representatives from the Spanish Immersion team attended La Cosecha, a conference specifically for immersion schools. Four Gradient Learning leaders visited all our campuses in October to answer questions about curriculum and Canvas and listened to feedback.

The Costa Rica J-Term trip is considering another company due to concerns about potential hacking.

The Archdiocese of Dubuque approved the proxy to hire an architect to dive deeper into our needs for future space on Central campus, Requests for Proposals have been sent out to local architects.

Plans are being finalized for a central kitchen to transport food to all sites, with the exception of St. Joseph the Worker as they do not have the space to accommodate this model. There have been a few complications with the size of Resurrection's central kitchen and costs may be

incurred there. St. Joseph the Worker will need additional renovations once St. Columbkille moves out and plans are underway for the scope of the next phase.

All teachers and staff are now in the country and teaching in the classroom. Plans are being made to attend teacher fairs in the spring, both in the state and beyond, with a focus on Catholic colleges.

Foundation Update

Phil updated the board on the foundation, which will be established as a separate entity from the Archdiocese. Holy Family is working with Brian Kane at Kane, Norby & Reddick PC for legal services. Once a name is decided, it will be filed and could take about 6-8 months for processing. The board provided their opinions anonymously for a name of the foundation.

2025-2030 Strategic Plan

Phil shared the 2025-2030 Strategic Plan and visionary goals for CRAFT (Catholicity, Community, and Culture; Recruitment and Retention; Academics and Activities; Finance and Facilities; and Talent).

- **John Callahan moved to approve the 2025-2030 Strategic Plan for Holy Family Catholic Schools. Mike Dodds seconded. The motion carried.**

Dan Walsh recognized Phil Bormann for National Catholic School Principal Day and expressed his appreciation and gratitude to Phil and all his work.

At 6:35 p.m., Fr. Steve Rosonke gave a final blessing and the meeting was adjourned.