

**Holy Family Catholic Schools
School Board Meeting
Thursday, September 19, 2024
Schrup Family Board Room**

Board Members Present: Dan Walsh, Mike Dodds, John Callahan, Maggie Kramer, Jeff Weber, Isabelle Pattarozzi, Rennie Root, and Kristi Lynch

Board Members Absent: Fr. Dennis Quint, Fr. Steve Rosonke, Kevin Mullen and Annie Murphy

Staff Present: Phil Bormann

The meeting began with prayer at 5:31 p.m.

The board welcomed a new board member, Rennie Root as the Cathedral of St. Raphael and St. Patrick Church representative.

Approval of Minutes

Minutes from August 22, 2024 were included for review.

- **Isabelle Pattarozzi moved to approve the August 22, 2024 meeting minutes as presented. Mike Dodds seconded. The motion carried.**

Consent Agenda Items

Committee minutes and reports from system administrators were included in the packet for review.

- **Jeff Weber moved to accept committee minutes as presented. John Callahan seconded. The motion carried.**

Chief Administrator Report

Phil Bormann shared that Holy Family was honored to host the Iowa Director of Education, Mackenzie Snow, and the Iowa Board of Education along with Cathy Walz and Amy Conlon from the Archdiocese. They came to learn more about the Spanish immersion school and program and tour the building.

Holy Family has been blessed to move forward with a new position that has been on the strategic plan for nearly five years, Director of Catholic Mission for early childhood through 12th grade for the system. This position will be focused on the parish-school connection, faith formation for staff, and unifying us under the mission of Forming Disciples of Jesus Christ through Catholic educational excellence. Andrea Kirby has stepped into this new role and Emma O'Donnell has filled the Brain Health Liaison position.

A few fall community events have been scheduled. The Homecoming Tailgate will be October 4, 2024 at Nativity. The Little Eek-gles Trick or Treat will take place on October 21, 2024 at Wahlert Catholic. A Discover Wahlert Catholic Night will occur in the second week in November.

Preparations for the October 11th professional development day includes Anthony Digman returning to continue learning about the Eucharist.

Phil and Lisa Krapfl have been working with Keystone AEA and managing new services and costs framework. There has been continued media services to support teachers at 100 percent and working with school leaders on what services and professional development can be supported by the AEA system. Phil expressed that our experience with the AEA has been significantly better with more support and services available. The board discussed these services and the changes.

The team continues to work through the right strategy for a meaningful and permanent improvement of the central campus track and field. The tennis courts were also repaired over the summer.

Regarding talent, six coaching positions are currently open as they have become increasingly challenging to hire. We continue to wait for two Spanish teachers to arrive from Spain.

Holy Family Foundation

At the last board meeting, the board discussed creating a foundation for Holy Family. Since then, the Finance Committee has met and also recommended forming a foundation for Holy Family. The board discussed and decided to seek more clarity regarding the set up and information from the Archdiocese before authorizing the creation of a foundation.

Strategic Planning Update

Phil shared an update with the board on the strategic plans that have been completed, are in process and ongoing. Phil meets with the directors and principals annually to update these plans and has monthly meetings to check in. CRAFT was created to focus on Catholicity, community, and culture, recruitment and retention, academics and activities, finance and facilities, and talent. Phil emphasized that the five-year budget will be critically important along with the communication regarding any changes.

Phil expressed that Holy Family earned the Archdiocesan Vitality Award in regards to strategic plans. Dan Walsh emphasized that strategic planning has come a long way in the last fifteen years and Phil does a great job guiding and holding leaders accountable to those plans.

Rennie Root motioned to adjourn the meeting at 6:18 p.m. Mike Dodds seconded. The meeting was adjourned.